

Journey through Chemical Research, Challenges, and Growing Together with Clients

Chia-Chen Hsu graduated from the Department of Chemistry at Tunghai University, specializing in the field of instrumental analysis. She focused her research on magnetic nanoparticle-solid phase extraction (MNPs-SPE) and the application in analyzing pesticide residue in fruits and vegetables using capillary electrophoresis (CE). After graduating, Chia-Chen joined ScinoPharm Taiwan as a project manager in the QC department.



In this role, she was responsible for troubleshooting and transferring analytical methods, and assisting with GMP projects and answering CMC (chemistry, manufacturing, controls) inquiries from clients and regulatory inquiries. She then decided to take on a new challenge at KriSan Biotech, aiming to apply her knowledge and enjoy greater job flexibility and diverse experiences.

Accept challenges and proactively solve problems

At KriSan Biotech, she successfully completed the company's first project while simultaneously establishing the analytical laboratory. Even for a simple report, she put in extra effort, finding the challenge worthwhile because she is accustomed to accepting challenges and continuously learning new ways. Chia-Chen demonstrated a versatile approach in tackling different challenges. She enjoyed discussing problems with her team and takes proactive measures to resolve them promptly.

Allocate tasks according to team member's capabilities

As a team leader, she coordinates the efforts of team members, encouraging independent work and trusting in their abilities. She assigns tasks based on their individual characteristics, traits, backgrounds and experiences, believing in their capacity to accomplish their assignments. Whenever team members encounter difficulties, she offers timely assistance. Chia-Chen's perseverance, innovation, and adaptability in the face of challenges contribute to the successful completion of team projects.

Growing hand in hand with our clients

Throughout all of our previous collaborations, we have consistently supported our clients, beginning with animal studies. The focus has been on helping the clients to optimize process development and develop analytical method for their products. Throughout process optimization and manufacturing, we consistently provided in-depth analytical expertise, overcoming various challenges to achieve successful verification of analytical methods.

Currently, we are working closely with a client to advance a candidate drug to Phase II clinical trial, providing assistance with health authority audits and inquiries. Our goal is to ensure a smooth transition from R&D stage to GMP production, and ultimately, into the late-stage trials. Growing alongside our clients as we achieve these significant milestones together is both rewarding and impactful for Chia-Chen and our team.

